

The annual salary tables below are based on 7.5 hours per day exclusive of 1/2 hour lunch, 261 days per year. Employees who work less than this will have their annual salary reduced accordingly.

# CHRISTINA SCHOOL DISTRICT

## Operations Specialists

FY 2025 - 2026

Effective November 14, 2025 Paycheck with Retro to August 8, 2025 paycheck

| Specialist V |             |        |        |
|--------------|-------------|--------|--------|
| Step         | State (Sec) | Local  | Total  |
| 1            |             |        |        |
| 2            |             |        |        |
| 3            |             |        |        |
| 4            |             |        |        |
| 5            |             |        |        |
| 6            |             |        |        |
| 7            | 27,485      | 9,395  | 36,880 |
| 8            | 28,071      | 10,235 | 38,306 |
| 9            | 28,731      | 11,079 | 39,811 |
| 10           | 29,395      | 11,924 | 41,319 |
| 11           | 30,058      | 12,766 | 42,824 |
| 12           | 30,722      | 13,545 | 44,268 |
| 13           | 31,385      | 14,312 | 45,698 |
| 14           | 32,050      | 15,078 | 47,128 |
| 15           | 32,715      | 15,848 | 48,564 |
| 16           | 33,381      | 16,619 | 49,999 |
| 17           | 34,041      | 17,389 | 51,431 |
| 18           | 34,707      | 18,722 | 53,429 |
| 19           | 35,370      | 18,766 | 54,136 |
| 20           | 36,035      | 18,808 | 54,842 |
| 21           | 36,697      | 19,976 | 56,672 |
| 22           | 37,376      | 20,017 | 57,393 |
| 23           | 38,070      | 20,056 | 58,127 |
| 24           | 38,780      | 20,097 | 58,877 |
| 25           | 39,503      | 20,097 | 59,600 |

| Specialist IV |             |        |        |
|---------------|-------------|--------|--------|
| Step          | State (Sec) | Local  | Total  |
| 1             |             |        |        |
| 2             |             |        |        |
| 3             |             |        |        |
| 4             |             |        |        |
| 5             |             |        |        |
| 6             |             |        |        |
| 7             | 27,485      | 10,419 | 37,904 |
| 8             | 28,071      | 11,258 | 39,330 |
| 9             | 28,731      | 12,104 | 40,835 |
| 10            | 29,395      | 12,947 | 42,343 |
| 11            | 30,058      | 13,791 | 43,849 |
| 12            | 30,722      | 14,569 | 45,291 |
| 13            | 31,385      | 15,337 | 46,722 |
| 14            | 32,050      | 16,102 | 48,152 |
| 15            | 32,715      | 16,873 | 49,588 |
| 16            | 33,381      | 17,643 | 51,024 |
| 17            | 34,041      | 18,412 | 52,454 |
| 18            | 34,707      | 19,747 | 54,453 |
| 19            | 35,370      | 19,789 | 55,159 |
| 20            | 36,035      | 19,831 | 55,866 |
| 21            | 36,697      | 20,999 | 57,696 |
| 22            | 37,376      | 21,041 | 58,417 |
| 23            | 38,070      | 21,081 | 59,151 |
| 24            | 38,780      | 21,121 | 59,902 |
| 25            | 39,503      | 21,121 | 60,624 |

| Specialist III |                |        |        |
|----------------|----------------|--------|--------|
| Step           | State (Sr Sec) | Local  | Total  |
| 1              | 25,380         | 16,090 | 41,470 |
| 2              | 25,974         | 16,778 | 42,753 |
| 3              | 26,567         | 17,463 | 44,030 |
| 4              | 27,161         | 18,151 | 45,312 |
| 5              | 27,756         | 18,906 | 46,663 |
| 6              | 28,377         | 19,669 | 48,047 |
| 7              | 29,049         | 20,401 | 49,450 |
| 8              | 29,719         | 21,087 | 50,806 |
| 9              | 30,389         | 21,775 | 52,164 |
| 10             | 31,058         | 22,462 | 53,520 |
| 11             | 31,732         | 23,152 | 54,884 |
| 12             | 32,402         | 23,840 | 56,242 |
| 13             | 33,070         | 24,529 | 57,600 |
| 14             | 33,743         | 25,213 | 58,956 |
| 15             | 34,415         | 25,902 | 60,317 |
| 16             | 35,082         | 26,596 | 61,678 |
| 17             | 35,751         | 27,282 | 63,033 |
| 18             | 36,424         | 28,492 | 64,916 |
| 19             | 37,091         | 28,505 | 65,596 |
| 20             | 37,767         | 28,520 | 66,286 |
| 21             | 38,436         | 29,657 | 68,093 |
| 22             | 39,121         | 29,670 | 68,791 |
| 23             | 39,820         | 29,683 | 69,502 |
| 24             | 40,533         | 29,697 | 70,229 |
| 25             | 41,262         | 29,709 | 70,971 |

| Specialist II |             |        |        |
|---------------|-------------|--------|--------|
| Step          | State (Adm) | Local  | Total  |
| 1             | 26,250      | 26,813 | 53,063 |
| 2             | 26,853      | 27,546 | 54,398 |
| 3             | 27,454      | 28,270 | 55,725 |
| 4             | 28,055      | 28,999 | 57,054 |
| 5             | 28,727      | 29,718 | 58,445 |
| 6             | 29,406      | 30,454 | 59,860 |
| 7             | 30,089      | 31,181 | 61,270 |
| 8             | 30,765      | 31,906 | 62,671 |
| 9             | 31,447      | 32,636 | 64,083 |
| 10            | 32,125      | 33,366 | 65,491 |
| 11            | 32,804      | 34,093 | 66,898 |
| 12            | 33,483      | 34,825 | 68,308 |
| 13            | 34,164      | 35,551 | 69,715 |
| 14            | 34,841      | 36,275 | 71,116 |
| 15            | 35,519      | 37,005 | 72,524 |
| 16            | 36,203      | 37,730 | 73,933 |
| 17            | 36,881      | 38,460 | 75,341 |
| 18            | 37,559      | 39,756 | 77,315 |
| 19            | 38,240      | 39,756 | 77,996 |
| 20            | 38,919      | 39,756 | 78,675 |
| 21            | 39,597      | 40,881 | 80,478 |
| 22            | 40,292      | 40,881 | 81,173 |
| 23            | 41,000      | 40,881 | 81,881 |
| 24            | 41,726      | 40,881 | 82,607 |
| 25            | 42,468      | 40,881 | 83,349 |